EPOSM

EVIDENCE-BASED PREVENTION OF SPORTING-RELATED MATCH-FIXING

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INTEGRITY MANAGEMENT: A COHERENT AND COMPREHENSIVE APPROACH TO PREVENT AND MANAGE THE MANIPULATION OF SPORT COMPETITIONS

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THE ESSENTIALS OF THE EPOSM PROJECT(1)

Objectives of the questionnaire:

1. Identify the sport disciplines and actors within these sport disciplines most susceptible to manipulation; degree of awareness of the size and nature of the problem
2. Knowledge of initiatives (prevention, education, etc.) and action plans already in place in the participating countries to tackle match-fixing

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THE ESSENTIALS OF THE EPOSM PROJECT(2)

Objectives of the workshop:

1. To deliver doable ideas to tackle the match-fixing problem

2. To initiate the motivation to do something about it, in relevant actors inside and outside the most susceptible sport organizations

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TASK PANATHLON (1)

1. The redaction of (minimum) criteria for an action plan having as objective the management of match-fixing

2. The elaboration of (minimum) objectives for the workshops

We will try to reconcile this task description with the results of the questionnaire and the complexity of the match-fixing problem: to deal with **serious ethical violations and criminal acts but** also with **low moral awareness a**nd **questionable moral judgment** related to issues as justice and fairness and, also with a lot of more **subtle ethical dilemmas** where it is not always obvious what appropriate behaviour should be in a certain situation.

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TASK PANATHLON (2)

We are aware…

of the time and financial limits of our EPOSM project
of the reluctance of sport managers to change their priorities

and will try to suggest realistic objectives and criteria for workshops being part of an action plan with broader outreach

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OBJECTIVES WORKSHOP: THE IDEAL

1. the organisation of the workshop should be considered as the first step in a process towards the adoption of a coherent comprehensive integrity management policy.

2. The selection of the target group should be well thought out in function of its potential to a follow up…; i.e. the target group should **not necessary** be the end-users, e.g. trainers, referees **but rather** those who are seen as best suited to realise the end-result. Why not a mixt group: sport federation, O.C., government, journalists, influencers…? The strongest decision levels?

3. The checklists could be used to look for what already has been done, what should been done, what is possible, what should be a priority and what of secondary importance?

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ADVANTAGES OF OUR GLOBAL INTEGRITY MANAGEMENT APPROACH

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1. Offering a common language

2. The fact that though reasoning from the final objective (the introduction of an integrity management) the interpretation and setting of concrete specific priorities, accents and a roadmap are not only possible but even required

3. The demonstration of the necessity of a coherence and interdependence of the measures

4. that pure window dressing/one shot actions are ineffective to address the complex problem

5. that its illusional to expect that sport organisations will create structures to manage each [illegible]e ethical problem/aberration (i.e. match-fixing) separately

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MINIMUM OBJECTIVES WORKSHOP:

Organisation

of **a workshop** (in subgroups) for relevant members of the in the questionnaire **targeted sport organisations**: managers, trainers, referees, players…

Content:

- Info results of the questionnaire
- discussion on the suggested actions in the questionnaire
- checking these suggestions with what they already do and with the provided checklist

Score: number of participants in each subgroup; press coverage; more points if having reached members of the higher levels of decision in the organisation, more points if consensus on some actions;

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MORE AMBITIOUS OBJECTIVES WORKSHOP

The organisation

A (mixt) workshop for managers of the relevant sport organisations with relevant outside actors (sponsors, agents, organizations that should/could prevent/manage/tackle manipulation: Law enforcement, Authorities/Governing bodies on local or national level)

Content:

Idem workshop 1 + a discussion on integrity management as the final objective, working towards a decision to create an EPOSM-follow up-unit inside the sport organization and a mixt follow-up unit

Score: more points if having reached a better mixed attendance; more points if consensus on the creation on a follow-up unit, on some actions, on whatever follow up initiative